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# KEMS (KING EDWARD MUSICAL SOCIETY OF MACCLESFIELD)

## HEALTH AND SAFETY POLICY

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### Introduction and scope

The King Edward Musical Society of Macclesfield (KEMS) is committed to providing a healthy and safe environment for all those involved in the activities it organises.

- This includes, but is not limited to: members, staff (including freelance), volunteers and members of the public.
- This includes, but is not limited to: rehearsals, performances and fundraising events.

### Responsibilities

- Overall responsibility for health and safety sits with the KEMS Committee
- Practical responsibility for health and safety at events and activities organised by KEMS sits with relevant section sub-committee.
- This policy will be reviewed and updated by the KEMS Committee (if necessary) every year.

### Statements of general policy

1. KEMS will seek to prevent accidents and cases of ill-health by managing the health and safety at events and activities it organises.

**Actions to be taken:** relevant risk assessments to be completed for events and activities. Where regular venues are used the risk assessment will be reviewed on an annual basis or sooner if required.

2. KEMS will provide clear instructions and information to ensure that members, staff and volunteers are competent to do their work in a healthy and safe manner.

**Actions to be taken:** tasks performed by members, staff and volunteers to be risk assessed and appropriate instruction to be provided (e.g. preparing and serving hot drinks, erecting staging).

3. KEMS will engage and consult with members, staff and volunteers on health and safety conditions.

**Actions to be taken:** members, staff and volunteers to be briefed on health and safety risk assessments for new venues/activities and updated on any changes in risk assessment for regular venues/activities. Establish clear lines of communication for members, staff and volunteers to raise health and safety concerns. Have procedures in place to ensure concerns raised are investigated and acted on where appropriate.

4. KEMS will implement emergency procedures – evacuation in case of fire or other significant incident.

**Actions to be taken:** ensure at least two individuals are responsible for knowing fire procedures for venues and for communicating them to those present.

5. KEMS will maintain safe and healthy conditions for the safe storage of equipment.

**Actions to be taken:** ensure satisfactory health and safety conditions at venues and for hired equipment. Ensure that any equipment owned by KEMS will be stored safely.

### **First Aid**

- KEMS will ensure they are aware of First Aid procedures, kits and equipment at venues.
- Where practical KEMS will recruit members and volunteers with First Aid experience
- Where appropriate (e.g. for larger events) KEMS will train members or volunteers in First Aid or work with professional First Aid organisations.

### **Sound safety**

KEMS takes the responsibility of protecting the hearing of members, staff, volunteers and audience members seriously. We will:

- Ensure there are open lines of communication for individuals to raise concerns about hearing
- Take concerns seriously; the Committee and Music Directors will work with the individuals to find ways to minimise risk.
- Take into account the protection of our audience's hearing when designing stage and audience layout for performances.